



**BOARD OF FIRE COMMISSIONERS MEETING MINUTES
SNOHOMISH REGIONAL FIRE & RESCUE**

SRFR Station 31 Training Room/ Via Blue Jeans
163 Village Court, Monroe, WA 98272
March 10, 2022 1730 hours

CALL TO ORDER: Chairman Elmore called the meeting to order at 1730 hours. Also, in attendance were Commissioner Edwards, Commissioner Fay, and Commissioner Schaub. In attendance via video were Commissioner Gagnon, Commissioner Steinruck and Commissioner Waugh.

PUBLIC COMMENT: Public comment was given supporting the return to work of Firefighters who have decided to not vaccinate against COVID-19.

UNION COMMENT: None

CHIEF'S REPORT: As presented. Highlights included an update on the District's shop facility.

- *Commissioner Elmore stated there would be additional items to the agenda. The Teamster MOU 22-1 has been added to tonight's meeting agenda.*
- *There will be an executive session pursuant to RCW 42.30.140.*

CONSENT AGENDA

Approve Vouchers

Benefits Vouchers: 22-00435 to 22-00455; (\$682,755.58)

AP Vouchers: 22-00456 to 22-00588; (\$460,642.39)

Approval of Payroll

February 28, 2022 (\$1,165,921.35)

Approval of Minutes

Approve Workshop Minutes –February 15-17, 2022

Approve Regular Board Meeting Minutes – February 24, 2022

Motion to approve the Consent Agenda as submitted.

Motion by Commissioner Fay and 2nd by Commissioner Edwards.

On Vote, **Motion carried 7/0.**

OLD BUSINESS

Discussion

Action

Sn0911 Leased Contract Agreement

Motion to approve the Sn0911 Leased Contract Agreement as submitted.

Motion by Commissioner Edwards and 2nd by Commissioner Schaub.

On Vote, **Motion carried 7/0.**



Teamsters Union Local No. 38 Draft Agreement

Motion to approve Teamsters Local #38 Agreement.
Motion by Commissioner Elmore 2nd by Commissioner Fay.
On Vote, **Motion carried 7/0.**

NEW BUSINESS

Discussion

2022 Staffing and Hiring Plan RAB: Chief O'Brien outlined the hiring plan. There were needs put on hold during the pandemic, it is now felt we should move forward to effectively support our Operations, meet our Mission and support our Strategic Plan. Recommend move to action next Board of Commissioners' meeting.

Landscaping Contract and RAB: Deputy Chief Rasmussen reported the current ground maintenance contracts are set to expire in March 2022. We currently have two contracts and are looking to hold only one contract that will service the entire district. The deadline to submit quotes was March 9, 2022 and selected company and proposed bid price should be presented to the Finance committee meeting on March 24, 2022.

Partnership ILA with South County Fire: Chief O'Brien explained the close working relationship with Chief Hovis of South Snohomish County Fire. He assured the Board of Commissioners' they have constant communication and are working on multiple projects together including the Mill Creek transition.

Action

MOU 2022-1 Teamsters salary study.

Motion to approve Teamsters Local #38 MOU 2022-1.
Motion by Commissioner Fay 2nd by Commissioner Elmore.
On Vote, **Motion carried 7/0.**

COMMISSIONER COMMITTEE REPORTS

None

OTHER MEETINGS ATTENDED

Sno-Isle Commissioner Meeting (**Fay**): Commissioner gave an update on the Sno-Isle Commissioners Banquet scheduled for March 26, 2022.

GOOD OF THE ORDER: Commissioner Fay thanked all those connected with the Teamsters contract.

ATTENDANCE CHECK: Board members noted availability for the Regular Commissioner Meeting March 24, 2022, at 1730 - Station 31 Training Room/BlueJeans except Commissioner Edwards who will be absent with notice.

EXECUTIVE SESSION: At 1749 hours Chairman Elmore called for an executive session pursuant to RCW 42.30.140(4)(b): labor grievance. He asked for fifteen (15) minutes.

Chairman Elmore reconvened the open public meeting at 1804 hours with no action taken.

ADJOURNMENT: Chairman Elmore adjourned the meeting at 1804 hours.



SNOHOMISH REGIONAL FIRE & RESCUE

Snohomish Regional Fire & Rescue

Commissioner Rick Edwards

Chairman Troy Elmore

Vice Chairman Randy Fay

by Virtual Attendance

Commissioner Paul Gagnon

Commissioner Jeff Schaub

Commissioner Jim Steinruck

Commissioner Roy Waugh