



## Chief's Report 1.14.21

### Covid-19

In addition to the continued monitoring, protective measures and education, the current emphasis is to support vaccinations for our employees.

Approximately 75 members of the Department received their first dose of the Moderna Vaccine at the Everett Vaccine Clinics.

- Several other opportunities are becoming available for group 1A.
  1. January 7<sup>th</sup> Providence Medical Center in Everett (Pfizer Vaccine)
  2. Paine Field is offering a drive through vaccination site January 7<sup>th</sup> and 8<sup>th</sup> (Moderna)
  3. Swedish Mill Creek have several openings this week (Moderna)
  4. Smokey Point Everett Clinic will be hosting another Vaccine clinic January 9<sup>th</sup> and 10<sup>th</sup>
  5. Plans are being finalized with DEM, SHD, SCSO and the ECC to have a fully operational drive through Vaccine clinic at the Evergreen Fairgrounds parking this week. This will assist in vaccinating group 1 First Responders in East Snohomish County and will be a great trial run for a future mass vaccination site.  
SRFR involvement would include:
    - a. Vaccine clinic oversight
    - b. Medic Stand by during clinic.
    - c. Vaccinators to support the Vaccinator pool (Possibly utilize day staff at first)
    - d. The ECC is looking into funding options to fund the cost of the clinic. If no funding is available SRFR could recover costs.
- Discussions are ongoing of how we get more members volunteering to get vaccinated. This is a discussion that is occurring at the County level as well as the Washington State Council of Fire Fighters.
- In December, Snohomish County agencies saw a record number of COVID positive patients.
- Hospitals in Snohomish County are presently in the significant concern zone for capacity of isolation rooms in both the ICU and acute care domains.
- Transfer of care times at the hospital have not been negatively impacted because of increased COVID patient volume and hospital capacity.

Per SRFR policy, the District provides employees 80 hours of Emergency COVID leave to be used for COVID related illness, isolation, and quarantine. Until January 1, 2021, the Federal Government provided reimbursement for the costs of Emergency COVID leave through CARES Act funding. It is unknown if the funding will be restored. The District continues to offer the Emergency COVID leave to our employees and will evaluate the relevance and costs on a monthly basis.

### Generous Donations to the District

Recently, two generous donations were received by the District, one for \$20,000 and one for \$6,903. With input from the generous donors, the District will put the funds towards equipment that supports emergency response training:

- Training Chainsaw
- Training Ladders

- Training Forcible Entry Equipment
- Training Fire Pump Cutaway

## Human Resources

- Battalion Chief Interviews are scheduled for the week of January 18<sup>th</sup> to fill the vacated position with the retirement of BC Millich.

## EMS

- ESO/EMS1 Academy log in Instructions have been sent to all EMT's and Paramedics for the LMS platform. This will be the same log-in as the members ESO log-in. In addition, curriculum for 2021 CE is being assigned to our Paramedics and EMT's.

## Training

- Finalizing *Target Solutions* training for the end users this week.
- Finalizing promotional curriculum for the upcoming LT test. We have 21 candidates.
- Partnering with District 4 to build a training prop at their training facility.
- Preparations are in process for the new career firefighters Pre and Post Academy.

## Operations

- Battalions are working with crews to ensure that they are wearing Snohomish Regional Fire and Rescue uniforms while on duty. The Logistics Division has done an incredible amount of work over the last six weeks to hand out t-shirts, facilitate three respective cleaners throughout the district that will change patches, and pass out "swag bags" with beanies and masks. January will be a grace period where crews will be instructed if wearing anything other than SRFR attire while on duty to please change. We have instituted a SRFR attire deadline of February 1. Following February 1, 2021 and beyond, SRFR attire will be the only authorized uniform to be worn on duty. This has been communicated to the organization through a video sent out in December and morning shift meetings.
- Annual Performance Reviews have been sent to the BC's in mid-December with instructions on how the process will be conducted. It is imperative that we capture the hard work that our members have completed throughout last year with all the promotional opportunities that will take place in 2021. The expected date of completion with these APR's will be mid-February.

## Strategic Analysis

- Strategic Plan: Staff met with the consultant to review goals in conjunction with scheduling of the Steering Committee's finalized goals.
- Standards of Cover: Prior to the holiday break the core team completed the critical task analysis, finalized the risk calculator based on the updated critical tasking, and Fitch and Associates has our data and are in the process of analyzing all submitted elements. The next steps will be to evaluate the data.
- Internal reporting: Staff are working towards twice monthly Sirens reports and a monthly Board of Commissioners report related to call volume data. SRFR annual report has an anticipated completion date of 2/28/2021.

Thank you to all team members for your dedication and outstanding service to the Community.

Take care and stay safe,

Kevin O'Brien, Fire Chief